



## **SUPERINTENDENT OF SCHOOLS JOB POSTING**

The Eaton Rapids Public Schools Board of Education is conducting a search for its next Superintendent. It is expected that the newly hired Superintendent will be prepared to take over the responsibilities of the district by July 1, 2024.

### **OUR COMMUNITY AND SCHOOL DISTRICT**

Eaton Rapids itself is unique in being an island city, surrounded by the river. Kayaking is more prevalent since the removal of one of the old dams a few years ago. 'Hometown Christmas' is one of the favorite days of the year. The whole town comes together, in the holiday spirit, for a parade. Eaton Rapids Public School's choirs and bands serenading with the full town singing along to light the town Christmas tree. It is quite magical.

Eaton Rapids Public Schools is within 30 minutes from Lansing, East Lansing, Michigan State University, Jackson, and Battle Creek. The school district is close to opportunities for recreation (parks systems, water sports), museums, restaurants, and entertainment.

The care and education of the Eaton Rapids children is a sacred trust and, therefore, the district's highest priority. The Board of Education and employees of Eaton Rapids Public Schools are committed to fulfilling the district's mission of providing appropriate educational opportunities and learning environments which effectively meets or exceeds the needs of its students and community. The district takes great pride in its caring and supportive staff, rigorous & robust curricular offerings, quality of instruction, Fine Arts programs, and extra-curricular/athletic offerings.

### **DISTRICT DEMOGRAPHICS**

Enrollment: Total TK – 12<sup>th</sup> grade students = 1,927

Staff: Total Number of Employees = 300

Finances: 2023-2024 Total Appropriated Expenditures = \$32,388,916

### **SUPERINTENDENT CANDIDATE PROFILE**

The ideal candidate will have a track record of effective leadership experience, the ability to collaborate while providing exceptional member service and thoughtful ways to generate revenues for the organization. The following skills, characteristics, and experiences will be considered in selecting the next Superintendent of Eaton Rapids Public Schools:

- ✓ A selfless, service oriented, leader
- ✓ A Champion of Children
- ✓ Outstanding communication, interpersonal, and team building skills
- ✓ Impeccable integrity and trustworthiness
- ✓ Proven capacity to provide visionary leadership
- ✓ Ability to build cohesive, collaborative teams focused on a variety of goals and problems
- ✓ Demonstrated capacity to manage in a data-driven environment
- ✓ Understanding of the power of technology in serving a widespread constituency
- ✓ Sound knowledge of budgeting and finance
- ✓ Must be able to lead and build cohesiveness

## **SALARY AND CONTRACT INFORMATION**

Salary Range: \$150,000 starting salary; annuity negotiable

Benefits: Health, Vision, Dental, & Life Insurance. Amount of Vacation and Personal Days Negotiable

## **APPLICATION PROCEDURE**

Michigan Leadership Institute is pleased to facilitate the search for the next superintendent of Eaton Rapids Public Schools.

Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at [www.mileader.org](http://www.mileader.org) or <http://www.applitrack.com/mileader/onlineapp>. Completed on-line applications must be submitted no later than 4:00 PM on Friday, April 12, 2024. No “hard copy”, fax or emailed copies accepted. All materials will be treated confidentially through the screening process only upon the written request of the candidate.

All questions regarding the search should be submitted to Tom TenBrink, MLI Consultant, 616-299-9443 or email [tomtenbrink1953@gmail.com](mailto:tomtenbrink1953@gmail.com).

The Board may make exceptions to this profile, process and/or timeline to ensure selection of the best possible candidate. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board of Education will make all decisions with respect to process, evaluation of candidates, and appointment of the successful candidate. ***Applicants are advised not to make direct contact with any member of the Board of Education.***

## **BOARD OF EDUCATION**

Brian Ross, President

Daniel Guy, Vice-President

Steve Curry, Secretary

Jann Jansen, Treasurer

Jeannine Norder, Trustee

Becky Sue Thompson, Trustee

Val VanSandt, Trustee

***Eaton Rapids Public Schools is an equal opportunity employer.***